



Durrington High School are seeking to appoint an
Maths Teacher – Maternity Cover
(January 2025 – July 2025)



Welcome to Durrington High School



Do you want to work in a great school with a brilliant team of staff and students? Is your core belief that all children are entitled to an excellent education, as this opens doors for them in the future? If so, we want to hear from you.

Durrington High School is part of Durrington Multi Academy Trust (DMAT) and is a large and oversubscribed school with 1630 students on roll in years 7 to 11. We have a strong and driven SLT and place a great deal of emphasis on recruiting and retaining excellent staff. One of only thirty three research schools nationally, this offers our staff unparalleled opportunities for rich professional development. As a school we are committed to ensuring that all students go beyond their best. We are both relentless in our pursuit of excellence and immensely proud of our staff and students. You may already be a qualified teacher and want to step down to less responsibility, or an individual experienced at organising groups of young people and who is able to engage and motivate them. You will work across all subjects, each day is different and you would be part of a committed team.

We are a highly successful school with an outstanding site positioned in the heart of the community. We attract applications from young people from a diverse range of backgrounds and as such it is vital that

every person in our team appreciates the strengths and challenges this brings.

Everything we do do is driven by our core vision: ***“Going beyond our best through kindness, aspiration, perseverance and pride”***

If you:

- have values that align with ours;
- have the passion, commitment and drive to make a real difference to our students and school;
- are seeking a new challenge and to work with a brilliant team of staff;
- have a good working knowledge of behavioural challenges and needs of young people age 11-16 (including wellbeing, mental health);

We want to hear from you now!



Chris Woodcock
Co-Headteacher



Shaun Allison
Co-Headteacher

The Maths Department

Durrington High School has a super Mathematics department staffed by an innovative and experienced team. We have a strong and collaborative ethos within the department that has enabled us to continue to achieve strong examination results for students across the ability range. Continually striving to improve what we do, our core belief is that every one of our students deserves to learn Maths in a high quality and positive learning environment.

We are looking to recruit a strong teacher to cover a 2-term maternity leave. The successful applicant will be able to contribute to the team and achieve excellent outcomes for the students they teach.

The successful candidate will be an excellent teacher who is dedicated to delivering high quality lessons and is prepared to commit themselves to the role completely. This is not a department where you can rest on your laurels; we have extremely high expectations and expect every teacher to make a contribution to our on-going success. As a research school, you will work with a department that makes the most of evidence informed teaching and uses teaching for mastery as a focus at all times.

In return you will find us a very supportive and warm team, with a range of experiences and teaching styles but also receptive to new ideas. You will be working with a focused and proactive team who thrive on sharing ideas and resources whilst working to a fully interactive Scheme of Work that every member of staff follows and contributes to, this includes numerous resources and structured homework tasks.

If you are an enthusiastic, hardworking, conscientious and energetic teacher who not only values young people but can motivate and inspire them across the age and ability range then we would like to hear from you.

Shane Borrett
Director of Mathematics

Main duties:

Safeguarding Responsibilities

- Demonstrate a commitment to keeping all children and young people safe
- Report any safeguarding concerns in the workplace to the appropriate person
- Maintain an awareness of Trust and school policies in relation to safeguarding

General

- Ensure that all students achieve outstanding outcomes, as a result of your evidence informed and inclusive teaching.
- Make a positive contribution to student well-being, school life, enrichment activities, subject and company teams.
- Maintain all professional standards for teachers; uphold and implement all trust and school policies (see teacher standards).
- Contribute to the teaching of broad, balanced and stimulating curriculum across our full age and ability range, assessing, recording, reporting and applying intervention strategies as appropriate.
- Have regular contact with parents/carers so as to foster strong relationships and gain their support in either addressing issues that arise or with student behaviour.
- Take an active part in the development of the curriculum within the department and contribute to wider enrichment offered for students across the wider school.
- Be a committed Company Tutor, building a positive relationship with tutees and parents
- Take an appropriate share in the developmental work of the department.
- Ensure a safe, stimulating and effective learning environment with good, quality displays and that all equipment is maintained in sound working order.
- Be committed to your own professional development.

Candidate specification

Attributes	Essential	Desirable
Physical and sensory	Ability to work under pressure and manage time effectively Demonstrate robustness and resilience	
Qualifications	Qualified teacher status Appropriate degree	Evidence of further professional development
Experience	Successful teaching experience, students achieve well over time (or teaching practice in the case of a newly qualified applicant)	
Training	Willing to be responsible for your own professional development and to disseminate best practice to colleagues	Evidence of further professional development
Specialist knowledge	Inspiring teacher who is able to or has the potential to 'make a difference' Fully committed to evidence informed practice.	Up to date knowledge in subject area including examination information
Leadership skills	n/a for this role	
Skills and qualities	Proven willingness and capacity for hard work. A personality to merit the respect of students and to encourage their active involvement in the learning process, in and out of lessons. A good communicator - being able to build successful relationships with all groups of students and staff. Highly competent in the use of ICT. Highly motivated, clear thinking and principled. Committed to equality of opportunity.	

Package

- Responsible to:** Director of Mathematics and Co-Headteachers
- Salary Grade:** DMAT M1 - UPR3 (£30,290 to 46,989 FTE), depending on experience and impact. To be paid other than M1/ECT you will need to provide evidence that meets our criteria.
- Working pattern:** Term time only plus INSET days; 32.5 hours per week, 8:30am to 3:30pm Monday to Fridays; there is an expectation of attendance at 2 or 3 calendared evening events throughout the year.

Safeguarding

Durrington High School is committed to the safeguarding and wellbeing of all our students. It is a core expectation of every member of staff to safeguard the wellbeing of every child and young person within the school. Staff are supported through regular training and are expected to adhere to the school's Safeguarding and Child Protection Policy at all times.

In addition to the statutory pre-employment checks, this appointment will be subject to an enhanced DBS check, a safeguarding background check and interview.

Durrington Multi Academy Trust is an equal opportunity employer and we welcome the unique contributions that everyone can bring to Durrington Multi Academy Trust in terms of education, opinions, culture, ethnicity, race, sex, gender identity and expressions, nation of origin, age, languages spoken, colour, religion, disability, sexual orientation and beliefs.

How to Apply

Applicants must complete the application form and return it, alongside a supporting statement (max. 2 A4 pages) to ladams@durring.com or via post to Laura Adams, Durrington High School, The Boulevard, Worthing, West Sussex, BN13 1JX.

If you have any questions about the role, please email Laura Adams, Executive Assistant, in the first instance – ladams@durring.com

Closing date for applications is Monday 7th October 2024

Interviews will be held shortly after the closing date.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task needing to be undertaken may not be identified. The postholder will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified within this job description. This job description may be amended at any time following discussion with the Headteacher(s), and will be reviewed annually.

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