

DMAT
Getting Better Never Stops



TEACHING ASSISTANT

£25,583 (£19,446 pro rata)



DURRINGTON HIGH SCHOOL

Welcome from the Co-heads

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Welcome to Durrington High School, part of the Durrington Multi Academy Trust (DMAT). At DMAT & Durrington High School, we believe in putting people first.

We are a large, vibrant and diverse school, proudly serving students from Years 7 to 11. At Durrington, we are committed to recruiting, developing and retaining exceptional staff who share our belief that every student can achieve beyond their best.

Our school has a long-standing track record of improvement, driven by our determination to keep getting better. We are incredibly proud of our students, our dedicated staff, and the strong sense of community that underpins everything we do. Every day, we work relentlessly to ensure our students receive the high-quality education they deserve.

As a national Research School and home to our own School Centred Initial Teacher Training (SCITT) programme, we offer outstanding professional development for all colleagues. Many members of our team began their journey as Teaching Assistants and have since progressed into pastoral roles, teacher training, and leadership positions within the school. Supporting career growth is a genuine part of our culture.

If you feel you can bring something special to our school and contribute to our continued success, we would be delighted to hear from you.

Chris Woodcock

Shaun Allison

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Who are DMAT?

Our Trust



Durrington High School



The Laurels
Primary School

The Laurels Primary School



Oak Tree
Primary School

Oak Tree Primary School



Ringmer Primary & Nursery
School



Durrington Research School



The South Downs SCITT

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Durrington Multi Academy Trust is a growing trust based in West Sussex. Founded in 2014, we are committed to investing in our staff and leaders so every child achieves success. The trust applies evidence informed approaches to all aspects of its work.

Contact



01903 705631



admin@dmateducation



www.dmateducation



@dmateducation

OUR SCHOOL



At Durrington High School, our vision is simple:

“Going beyond our best through kindness, aspiration, perseverance and pride.”

We are a school built on high expectations, a calm and purposeful learning environment, and an ambitious curriculum that helps every student thrive. As part of our team, you'll contribute to a community that believes deeply in the potential of every young person—regardless of background or need—and works every day to help them succeed.

We recognise that challenge is a natural part of learning, and we help our students develop confidence and resilience when things feel tough—just as we support our staff to do the same. Above all, we take great pride in our school, our students and the achievements we create together. This is The Durrington Journey. By joining us, you'll play a meaningful role in shaping it and helping our students go beyond their best. We hope you feel inspired to be part of our team.



Why Choose Us?



Our Philosophy

- Our moral purpose underpins all that we do: we serve our communities
- All children are entitled to an excellent education and it is our job to ensure this



We have a sustained track record of school improvement and of recruiting and retaining excellent staff



Support and Guidance

- At DMAT, you are never alone. You will enjoy excellent support from Trust and other school colleagues
- We are passionate about our work, our schools and our pupils.

STAFF BENEFITS

DMAT
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Virtual Doctor Service – 24/7 GP access with online consultations from home or work.



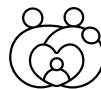
Counselling & Wellbeing Support – Confidential help when you need it.



Save money with discounts on food shopping, gyms, cinemas, holidays, and more from over 9,000 top brands.



Legal & Medical Advice Lines – Expert guidance at your fingertips.



Family Cover Included – Children under 18 at no extra cost.



Bespoke CPD programmes to develop our people



Free onsite parking

**DMAT STAFF HAVE
ALREADY SAVED
OVER £12,000 IN
MEDICAL COSTS
SINCE APRIL 2025**



JOB DESCRIPTION

TEACHING ASSISTANT £25,583 (£19,446) PRO RATA)

TERM TIME ONLY - 8:30 AM - 3:15 PM MONDAY - FRIDAY



CORE PURPOSE

At Durrington High School, our Teaching Assistants play a vital part in creating a warm, inclusive, and inspiring environment where every child can flourish. Working closely with teachers, you will bring learning to life, helping pupils to take an active role in their education and achieve their very best. You will model our school values of kindness, respect, and high expectations in everything you do, while safeguarding and prioritising the wellbeing of every child. As a valued member of our team, you will make a positive contribution to school life, support colleagues, and continually develop your own knowledge and skills to ensure the highest standards of care and education.

SUPPORT LEARNING

- Work with individuals and small groups under teacher guidance to enhance their learning environment.
- Support lessons through preparation, observation, and record-keeping.
- Provide constructive feedback to teachers on pupil progress and development.

PUPIL CARE & WELLBEING

- Show care and concern for every child's welfare and safety.
- Administer first aid and provide support in line with the school's Intimate Care Policy.
- Promote positive behaviour and respect in line with the school's values.

TEAMWORK & COMMUNICATION

- Work collaboratively with teachers, leaders, and colleagues across the school.
- Share key information with staff and maintain smooth transitions and handovers.
- Seek guidance from the leadership team when challenges arise.

SUPERVISION & SAFETY

- Support the supervision of students to maintain a safe, calm and orderly learning environment at all times.
- Promote positive behaviour and follow school safeguarding procedures to ensure student wellbeing.
- Respond promptly to concerns, incidents or risks, escalating to teaching staff or pastoral teams when required.

PROFESSIONAL CONDUCT

- Model professionalism and uphold the high school's ethos and values.
- Attend meetings, training, and professional development sessions.
- Uphold and implement the school behaviour policy

CONTRIBUTION TO SCHOOL LIFE

- Take part in all aspects of school life and promote a happy, inclusive environment.
- Assist with displays, classroom organisation, and learning resources.
- Be a positive ambassador for Durrington High School within the school and wider community.

PERSON SPECIFICATION

TEACHING ASSISTANT



At Durrington High School, we're looking for a caring, motivated, and enthusiastic Teaching Assistant to join our friendly team. You'll bring a genuine passion for helping children learn, grow, and succeed, along with the confidence to support teaching and learning across the classroom. We're seeking someone who is organised, patient, and positive — a true team player who can build strong relationships, use initiative, and model the values that make our school such a special place to learn and work.

QUALIFICATIONS & KNOWLEDGE

- Good standard of education with GCSE English and Maths (Grade C/4 or above) or equivalent.
- Confident using basic IT programs such as Word and Excel.
- Understanding of confidentiality and professionalism in a school setting.
- Awareness of the National Curriculum and a commitment to continuous learning.

SKILLS & EXPERIENCE

- Experience supporting or working with children in a school or similar environment.
- Able to engage pupils positively and adapt support to meet individual needs.
- Skilled in organising time and tasks effectively, even under pressure.
- Strong communication skills and the ability to build positive relationships.

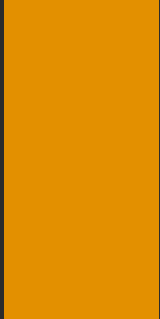
PROFESSIONALISM & COMMITMENT

- Eager to learn and take part in training opportunities, including first aid.
- Open to feedback and committed to improving personal practice.
- Dedicated to supporting the wider life of the school beyond the classroom.
- Passionate about helping every child reach their full potential.

PERSONAL QUALITIES

- Warm, approachable, and respectful, earning the trust of pupils and colleagues.
- Resilient, reliable, and able to stay calm under pressure.
- Highly motivated, principled, and committed to equality of opportunity.
- Keen to contribute to a happy, inclusive, and supportive school community.





SAFEGUARDING

Durrington Multi Academy Trust is committed to the safeguarding and wellbeing of all our students and staff. It is a core expectation of every member of staff to safeguard the wellbeing of every child and young person within the Trust.

Staff are supported through regular training and are expected to adhere to the Trusts Safeguarding and Child Protection Policy at all times.

In addition to the statutory pre-employment checks, this appointment will be subject to an enhanced DBS check, a safeguarding background check and interview.

Durrington Multi Academy Trust is an equal opportunity employer and we welcome the unique contributions that everyone can bring to Durrington Multi Academy Trust in terms of education, opinions, culture, ethnicity, race, sex, gender identity and expressions, nation of origin, age, languages spoken, religion, disability, sexual orientation and beliefs.



HOW TO APPLY

Please apply using this [link](#) or by scanning the QR code below. Please upload a supporting statement (maximum of 2 A4 pages) to include:

- Why you want to work at Durrington High School
- How your skills and experience make you a strong candidate

If you have any questions or would like to visit the school, please contact Laura Adams: ladams@durring.com

Closing date: Friday 28th November 2025
Interview dates: TBC

We reserve the right to close the advert early should we deem it necessary

