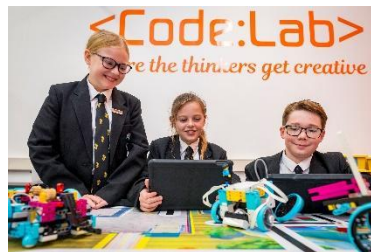




Durrington High School are seeking to appoint a
Senior Science Lab Technician



Welcome to Durrington High School



Do you want to work in a great school with a brilliant team of staff and students? Is your core belief that all children are entitled to an excellent education, as this opens doors for them in the future? If so, read on, because we want to hear from you.

Durrington High School is part of Durrington Multi Academy Trust (DMAT) and is a large and oversubscribed school with 1600 students on roll in years 7 to 11. We place a great deal of emphasis on recruiting and retaining excellent staff. As a school we are committed to ensuring that all students go beyond their best. We are both relentless in our pursuit of excellence and immensely proud of our staff and students.

Our Research School enhances further the opportunities for all who work with us. Being a Research School means that we are fully committed to evidence informed practice. There is excellent on-going support, rich professional development opportunities and many career progression opportunities on offer for all our staff. We are really proud that the South Downs SCITT (School Centred Initial Teacher Training) is part of our organisation and provides an excellent route into teaching.

Everything we do is driven by our core vision: ***“Going beyond our best through kindness, aspiration, perseverance and pride”***

If you:

- are an excellent teacher, committed to evidence informed practice;
- have values that align with ours;
- have the passion, commitment and drive to make a real difference to our students and school;

We want to hear from you now!



Chris Woodcock
Co-Headteacher



Shaun Allison
Co-Headteacher

The Role

Senior Science Lab Technician

We are looking for an enthusiastic and committed Senior Science Lab Technician. The successful candidate will oversee the technician team and resources within our science department. They are responsible for ensuring a safe and efficient learning environment by managing equipment, chemicals, and ensuring all practical work is carried out safely and is compliant with regulations. You will find us a very supportive and friendly team of staff.

Main Duties

Safeguarding Responsibilities

- Demonstrate a commitment to keeping all children and young people safe.
- Report any safeguarding concerns in the workplace to the appropriate person.
- Maintain an awareness of Trust and school policies in relation to safeguarding.

General

- Manage the team of science technicians, including allocating tasks and providing training. Ensure the team provides effective and timely support for all science lessons and practicals.
- Supporting the Head of Science with managing the science department's budget for equipment, consumables, and chemicals. This includes sourcing new equipment, negotiating with suppliers, and keeping accurate records of expenditures.
- Ensuring all practical work is carried out safely. This includes maintaining and updating risk assessments, ensuring compliance with safety regulations, and managing the safe storage and disposal of chemicals and hazardous waste.
- Procurement, maintenance, and repair of all science equipment. This involves setting up and testing apparatus for experiments, ensuring all instruments are calibrated, and maintaining an up-to-date inventory.
- Assisting teachers with classroom demonstrations and student practicals, often preparing complex experiments and providing technical advice.
- Maintaining a comprehensive inventory of all chemicals, equipment, and resources. This includes checking stock levels and ordering new supplies to ensure the department is always well-stocked.
- Keeping detailed records of safety checks, equipment maintenance, and chemical usage, ensuring that the department is always prepared for inspections.
- Be committed to your own professional development.

Package

Responsible to: Science Curriculum Leader and Co-Headteachers

Salary Grade: NJC Grade 5 SCP 7-8 (£26,403-£26,824 FTE)
Actual Salary £22,849-£23,243

Benefits	Our staff also have access to a school wellbeing support package including 24/7 access to a GP and a range of other benefits
Working patterns	Term time only plus INSET days; 37 hours per week, 8.30am–4.30pm (4pm on Fridays); there is an expectation of attendance at 2–3 calendared evening events throughout the year.

Candidate specification

Attributes	Essential	Desirable
Physical and sensory	<ul style="list-style-type: none"> Ability to work under pressure and manage time effectively Demonstrate robustness and resilience 	
Qualifications	<ul style="list-style-type: none"> A minimum of GCSEs (or equivalent) at grade 4 or above in English, Maths, and a Science subject. 	<ul style="list-style-type: none"> A Level or degree in a science discipline.
Experience	<ul style="list-style-type: none"> Previous experience working in a laboratory or technical setting is highly valued. 	<ul style="list-style-type: none"> Experience of working with young people or in an educational environment (like a school or college).
Training	<ul style="list-style-type: none"> Willing to be responsible for your own professional development and to disseminate best practice to colleagues 	<ul style="list-style-type: none"> Evidence of further professional development
Specialist knowledge	<ul style="list-style-type: none"> Scientific Knowledge: A good general knowledge across the science curriculum is essential, along with an understanding of laboratory techniques and procedures. Health and Safety: Knowledge of health and safety regulations, particularly with regards to a school lab environment, is critical. This includes familiarity with COSHH (Control of Substances Hazardous to Health) regulations and the ability to perform risk assessments. Technical Skills: The ability to prepare equipment and chemicals for experiments, perform routine maintenance and repairs on lab apparatus, and manage a stock inventory is vital. Experience with common IT software, such as word processing and spreadsheets, is also important for record-keeping and data management. 	<ul style="list-style-type: none">
Skills and qualities	<ul style="list-style-type: none"> Excellent verbal and written communication skills are necessary to effectively liaise with teachers, students, and other colleagues. Attention to Detail: The role requires a meticulous and organised approach to work, especially when preparing materials, recording data, and maintaining a tidy and safe workspace. 	

	<ul style="list-style-type: none"> • Teamwork: must be able to work constructively as part of a team • Problem Solving: the ability to think on one's feet and solve practical problems (such as a piece of equipment not working) is a key asset. • Flexibility and Adaptability: The school environment can be fast-paced and unpredictable, so a candidate must be flexible and able to adapt to changing priorities and unexpected situations. • Highly competent in the use of ICT. • Highly motivated, clear thinking and principled. • Committed to equality of opportunity. 	
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Safeguarding

Durrington High School is committed to the safeguarding and wellbeing of all our students. It is a core expectation of every member of staff to safeguard the wellbeing of every child and young person within the school. Staff are supported through regular training and are expected to adhere to the school's Safeguarding and Child Protection Policy at all times.

In addition to the statutory pre-employment checks, this appointment will be subject to an enhanced DBS check, a safeguarding background check and interview.

Durrington Multi Academy Trust is an equal opportunity employer and we welcome the unique contributions that everyone can bring to Durrington Multi Academy Trust in terms of education, opinions, culture, ethnicity, race, sex, gender identity and expressions, nation of origin, age, languages spoken, colour, religion, disability, sexual orientation and beliefs.

How to Apply

Applicants must complete the application form and return it, alongside a supporting statement (max. 2 pages A4) to Laura Adams at ladams@durring.com, The Boulevard, Worthing, West Sussex, BN13 1JX.

Closing date for applications is 9am, Monday 15th September 2025.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task needing to be undertaken may not be identified. The postholder will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified within this job description.

This job description may be amended at any time following discussion with the Headteacher(s), and will be reviewed annually.

Durrington Multi Academy Trust
The Boulevard
Worthing
West Sussex
BN13 1JX
admin@dmat.education
dmat.education

