



Durrington High School are seeking to appoint a

Science Technician



DMAT

Getting Better Never Stops



Welcome to Durrington High School

dmat.education



Do you want to work with a successful and forward-thinking school and Trust who offer a variety of benefits to staff and whose core belief is that all children are entitled to an excellent education? If so, read on, because we want to hear from you. If you are interested in training to become a teacher this is a great role to gain experience, graduates are very welcome. You may already be a qualified teacher and want to step down to less responsibility, or an individual experienced at organising groups of young people and who is able to engage and motivate them. You will work across all subjects, each day is different and you would be part of a committed team.

Durrington High School is part of Durrington Multi Academy Trust (DMAT) and is a large and oversubscribed school with 1650 students on roll in years 7 to 11. Within the Durrington Multi Academy Trust, we place high regard on recruiting and retaining excellent staff to ensure all students achieve beyond their best. Durrington High School has a sustained track record of improvement for many years and we always want to continue getting better. We are proud of our school and are always relentless in our efforts to give our students the very best education they deserve.

One of only thirty three research schools nationally, this offers our school and staff unparalleled opportunities for

rich professional development. We are really proud that the South Downs SCITT (School Centred Initial Teacher Training) is part of our Durrington Multi Academy Trust and it is a really popular route to begin as a cover supervisor and then progress to teacher training with us.

If you feel that you can bring something special to our school and Trust, we want to hear from you now!



Chris Woodcock
Co-Headteacher



Shaun Allison
Co-Headteacher

The Role

Science Technician

There has never been a more exciting time to join our Trust and be part of the Durrington High School team. Please find attached the details and application form for the position of Science Technician and thank you for your interest in wishing to join our vibrant and successful community. You will be excellent at building relationships and supporting our students to succeed. This will often include helping them overcome barriers to their learning.

We have a superb record of sustained improvement, reflected in our recent results. Oversubscribed and popular in the town, it is our vision and ethos that all students receive the best possible education and opportunities. We believe staff are our greatest asset and as a staff team, we are whole-heartedly committed to student progress and well-being; we 'go beyond our best'.

What can Durrington Multi Academy Trust offer you?

- Opportunities to develop in role and promotion for staff with the zest and desire to progress in their career. This is a role that could eventually lead to teaching and you would be well placed to apply to train to be a teacher with us, through our outstanding SCITT.
- The opportunity to work with amazing young people and colleagues who are passionate about what they do.
- A happy school; relationships are very strong between staff and students.
- Health, well-being and work-life balance are extremely important to us. All staff are part of a health insurance scheme, have access to a range of support from external agencies and a free flu vaccination. We are always reviewing and seeking to provide additional benefits for staff.
- A fabulous modern and light working environment on a spacious site with on-site parking and rail and bus links close by.

Job Description

Safeguarding Responsibilities

- Demonstrate a commitment to keeping all children and young people safe
- Report any safeguarding concerns in the workplace to the appropriate person
- Maintain an awareness of Trust and school policies in relation to safeguarding

Main duties

Successful Laboratory Technicians need to be flexible in their duties. The following list indicates the main tasks to be undertaken:

- To support teaching staff in delivering outstanding outcomes for students in Science, by ensuring appropriate learning resources are available; complying with relevant health and safety regulations
- Preparation of equipment and materials for lessons both for demonstration and class use
- Checking materials and equipment, before and after class use for quantity and damage
- Organisation of repairs or specific maintenance where necessary
- Repair of equipment
- Preparing chemical solutions
- Maintenance of laboratories to ensure a clean, safe and orderly environment
- Ensure that all laboratories are appropriately equipped with practical apparatus and text books.
- Advise teachers on safety matters or potential problems where necessary
- Keeping up to date with Health and Safety matters e.g. CLEAPSS / ASE updates

- Researching new practical techniques liaising with senior technician and informing teaching staff
- Liaising with Senior Lab Technician on stock levels
- Assisting staff with practicals when necessary
- Safe disposal of chemical and biological waste
- Cleaning glassware and other equipment
- Liaison with contractors as directed by Senior Lab Technician/ Head of Science
- Other tasks that may be directed by the Head of Faculty from time to time
- Support and implement school policies/expectations with students and other stakeholders
- Manage time effectively in quiet periods as well as busy ones

Candidate specification

Attributes	Essential	Desirable	How identified
Physical and sensory	Ability to work under pressure and manage time effectively. Demonstrate robustness and emotional resilience in challenging situations.		Evidence will be taken from your application, interview and references.
Qualifications	GCSE English, GCSE Maths, GCSE Science – all at least Grade 4 or equivalent	Minimum of at least one 'A' level or equivalent in science. First Aid. Successful applicant will be put on a First Aid training course if they do not have the qualification.	Evidence will be taken from your application, interview and references.
Experience	Successful experience of working in a busy environment.	Experience of working with young people 11-16 or a science environment.	Evidence will be taken from your application & interview.
Training	Willing to be responsible for your own professional development and to disseminate best practice to colleagues.		Evidence will be taken from your application, interview and references.
Skills and qualities	Proven willingness and capacity for hard work. Flexible and able to work well within a team. An excellent communicator. Be extremely accurate, with attention to detail. Committed to equality of opportunity.		Interview Tasks References

Package

Accountable to:	Head of Science Department and Co- Headteachers
Salary Grade:	NJC Grade 4 Scale Point 5 – 6 £24,790 to £25,184 pro rata
Hours:	Term time only 8am – 4pm Wednesday to Friday plus inset days. Open Evening and staff meetings on working days.

Safeguarding

Durrington High School is committed to safeguarding and promoting the welfare of all children and young people. We support all staff and volunteers through regular training and expect everyone working at the school to be proactive and adhere to our Safeguarding and Child Protection Policy at all times.

In addition to the statutory pre-employment checks, this appointment will be subject to an enhanced DBS check and a safeguarding background check and interview.

Durrington Multi Academy Trust is an equal opportunity employer and we welcome the unique contributions that everyone can bring to Durrington Multi Academy Trust in terms of education, opinions, culture, ethnicity, race, sex, gender identity and expressions, nation of origin, age, languages spoken, colour, religion, disability, sexual orientation and beliefs.

How to Apply

Applicants must complete the application form and supporting statement (max. 2 pages A4) which will be returned automatically to Laura Adams.

If you have any questions about the role, please email Laura Adams, Executive Assistant, in the first instance – ladams@durring.com

Closing date for applications is 9am on 02 June 2025.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task needing to be undertaken may not be identified. The postholder will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified within this job description.

This job description may be amended at any time following discussion with the Headteacher(s), and will be reviewed annually.

Durrington Multi Academy Trust
The Boulevard
Worthing
West Sussex
BN13 1JX

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