



Durrington High School are seeking to appoint a

# Teacher of Music

## September 2025



dmat.education

Aspiration Excellence Transformation



# Welcome to Durrington High School



Do you want to work in a great school with a brilliant team of staff and students? Is your core belief that all children are entitled to an excellent education, as this opens doors for them in the future? If so, read on, because we want to hear from you.

Durrington High School is part of Durrington Multi Academy Trust (DMAT) and is a large and oversubscribed school with 1650 students on roll in years 7 to 11. We have a strong and driven SLT and place a great deal of emphasis on recruiting and retaining excellent staff. This post arises only due to the current post-holder going on maternity leave and we are expecting it to be popular in terms of applications. As a school we are committed to ensuring that all students go beyond their best. We have a track record of sustained success achieving a P8 of +0.42 last year and a 4-year trend of rapidly improving outcomes for our pupil premium students. Our Humanities subjects achieve excellent GCSE outcomes (comfortably within the top 20% of all departments nationally in all areas). We are both relentless in our pursuit of excellence and immensely proud of our staff and students.

Our Research School enhances further the opportunities for all who work with us. Being a Research School means that we are fully committed to evidence informed practice. There is excellent on-going support, rich professional development opportunities and many career progression opportunities on offer for all our staff. We are really proud that the

South Downs SCITT (School Centred Initial Teacher Training) is part of our organisation and provides an excellent route into teaching.

Everything we do is driven by our core vision: ***“Going beyond our best through kindness, aspiration, perseverance and pride”***

If you:

- are an excellent teacher, committed to evidence informed practice;
- have values that align with ours;
- have the passion, commitment and drive to make a real difference to our students and school;

We want to hear from you now!



**Chris Woodcock**  
Co-Headteacher



**Shaun Allison**  
Co-Headteacher

# The Role

## Teacher of Music

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The Performing Arts department is a strong, versatile and creative team incorporating music and drama. Both are popular with students, with a good uptake at key stage 4, and have a history of success. Durrington is committed to a rich and broad curriculum and we have five full time staff in Performing Arts.

Our work in the curriculum lies at the heart of all we do, students are encouraged to create, perform and evaluate to the highest standard from the very start of year 7 all the way through to GCSE lessons. A particular strength of the department is the standard of performance work from our students with all students performing every lesson.

The team is busy throughout the year leading on a wide range of enrichment opportunities including KS3 Choir, numerous concerts and musical productions. Recent large-scale musical productions include "Mary Poppins Jr." with students from all year groups performing at an outstanding level.

Our facilities are excellent and include 2 music rooms with practice rooms and a recently updated computer suite with 16 new macs, 2 large drama studios, a dance and drama studio and a brand new performing arts facility with theatre lighting and sound. Our resources support the team's cutting edge approach to students' experiences - both within and beyond the classroom.

We are looking for someone with high expectations, along with the potential and energy, to help the team improve even further. You will be enthusiastic, hardworking, passionate about music with the drive to deliver high quality lessons and an outstanding practitioner who can maintain the high standards we have in lessons whilst adding to our programme of extra-curricular enrichment activities, giving freely of your time

### What can Durrington Multi Academy Trust offer you?

- As a Research School, you will have access to the best available, evidence informed professional development.
- The opportunity to work with amazing young people and colleagues who are passionate about what they do.
- A happy school; relationships are very strong between staff and students.
- Health, well-being and work-life balance are extremely important to us. All staff are part of a health insurance scheme, have access to a range of support from external agencies and a free flu vaccination. We are always reviewing and seeking to provide additional benefits for staff.
- A fabulous modern and light working environment on a spacious site with on-site parking and rail and bus links close by.

### Job Description

#### *Safeguarding Responsibilities*

- Demonstrate a commitment to keeping all children and young people safe.
- Report any safeguarding concerns in the workplace to the appropriate person.
- Maintain an awareness of Trust and school policies in relation to safeguarding.

### Main Duties

- Be fully committed to evidence informed teaching approaches.
- Ensure that students are active participants who think deeply about their learning and achieve outstanding outcomes
- Make a positive contribution to student well-being, school life, enrichment activities, subject and company teams
- Maintain all professional standards to an on-going high standard
- Be committed to your own professional development
- Maintain all professional standards for teachers; uphold and implement all school policies (see teacher standards)
- Contribute to the teaching and development of a broad, balanced and stimulating curriculum across our full age and ability range, assessing, recording, reporting and applying intervention strategies as appropriate. This will involve regular contact with parents/carers
- Take an active part in curriculum and enrichment development in the department and the school
- Be a committed House Tutor, building a positive relationship with tutees and parents
- Take an appropriate share in the developmental and routine administrative work of the department
- Ensure there is safe, stimulating and effective learning environment with good, quality displays and that all equipment is maintained in sound working order

## Candidate specification

Attributes	Essential	Desirable	How identified
<b>Physical and sensory</b>	Ability to work under pressure and manage time effectively Demonstrate robustness and resilience		Evidence will be taken from your application, interview and references
<b>Qualifications</b>	Qualified teacher status Appropriate degree	Evidence of further professional development	Evidence will be taken from your application, interview and references
<b>Experience</b>	Successful teaching experience (or teaching practice in the case of a newly qualified applicant)		If not an NQT you will have evidence of adding value and student outcomes will be recorded as good or better
<b>Training</b>	Willing to be responsible for your own professional development and to disseminate best practice to colleagues	Evidence of further professional development	Evidence will be taken from your application, interview and references
<b>Specialist knowledge</b>	Inspiring teacher who is able to or has the potential to 'make a difference'	Up to date knowledge in subject area including examination information	Evidence will be taken from your application, interview and references
<b>Leadership skills</b>	n/a for this role		

<b>Skills and qualities</b>	Proven willingness and capacity for hard work. A personality to merit the respect of students and to encourage their active involvement in the learning process, in and out of lessons. A good communicator being able to build successful relationships with all groups of students and staff. Highly competent in the use of ICT. Highly motivated, clear thinking and principled. Committed to equality of opportunity.		Interview Lesson Tasks References
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## Package

**Responsible to:** Director of Performing Arts and Co-Headteachers

**Salary Grade:** M1 to UPR3 – depending on experience and impact..

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task needing to be undertaken may not be identified. The postholder will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified within this job description.

This job description may be amended at any time following discussion with the Headteacher(s), and will be reviewed annually.

## Safeguarding

Durrington High School is committed to safeguarding and promoting the welfare of all children and young people. We support all staff and volunteers through regular training and expect everyone working at the school to be proactive and adhere to our Safeguarding and Child Protection Policy at all times.

In addition to the statutory pre-employment checks, this appointment will be subject to an enhanced DBS check and a safeguarding background check and interview.

Durrington Multi Academy Trust is an equal opportunity employer and we welcome the unique contributions that everyone can bring to Durrington Multi Academy Trust in terms of education, opinions, culture, ethnicity, race, sex, gender identity and expressions, nation of origin, age, languages spoken, colour, religion, disability, sexual orientation and beliefs.

## How to Apply

Applicants must complete the application form.

If you have any questions about the role, please email Laura Adams, Executive Assistant, in the first instance – ladams@durring.com

**Closing date for applications is 9am, Tuesday 20th May.**

**Interviews will be held on Friday 23rd May.**

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