



Durrington High School are seeking to appoint a

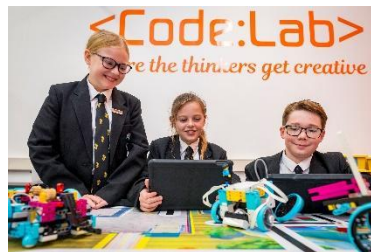
# Female PE Teacher

## September 2025



# Welcome to Durrington High School

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Do you want to work in a great school with a brilliant team of staff and students? Is your core belief that all children are entitled to an excellent education, as this opens doors for them in the future? If so, read on, because we want to hear from you.

Durrington High School is part of Durrington Multi Academy Trust (DMAT) and is a large and oversubscribed school with 1620 students on roll in years 7 to 11. We have a strong and driven SLT and place a great deal of emphasis on recruiting and retaining excellent staff. The post being advertised is a rare opportunity to join a fantastic and highly successful PE department. Not only have they achieved a sustained record of sporting success at local, county and regional level they have also matched this with outstanding GCSE PE and Dance outcomes. As a school we are committed to ensuring that all students go beyond their best. We are both relentless in our pursuit of excellence and immensely proud of our staff and students.

Our Research School enhances further the opportunities for all who work with us. Being a Research School means that we are fully committed to evidence informed practice. There is excellent on-going support, rich professional development opportunities and many career progression opportunities on offer for all our staff. We

are really proud that the South Downs SCITT (School Centred Initial Teacher Training) is part of our organisation and provides an excellent route into teaching.

Everything we do is driven by our core vision: ***“Going beyond our best through kindness, aspiration, perseverance and pride”***

If you:

- are an excellent teacher, committed to evidence informed practice;
- have values that align with ours;
- have the passion, commitment and drive to make a real difference to our students and school;

We want to hear from you now!



**Chris Woodcock**  
Co-Headteacher



**Shaun Allison**  
Co-Headteacher

# The Role

## Female Teacher of Physical Education (maternity cover)

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Durrington High School has a thriving and highly successful Physical Education department staffed by an enthusiastic and experienced team of 9 specialist staff. Our vision is to be outstanding within every aspect of the subject and provide students at Durrington with a lifelong love of sport and physical activity. We have an excellent range of facilities (we believe unmatched in any other state school) including **two** full-size sports halls, a separate gymnasium, floodlit astro-turf, purpose built dance studio, fitness suite, brand new floodlit tennis and netball courts and a newly surfaced multi-use games area. We are a hugely popular GCSE subject with cohorts for GCSE PE consistently exceeding 100 students; our exam outcomes remain well above national averages.

Extra-curricular is undoubtedly a huge strength of the department, competing and enjoying significant success in a range of sporting activities at district, county and national levels. Our extensive extra-curricular programme encourages participation as well as high levels of performance. Clubs are run throughout the year in a wide range of activities which include football, fitness, rugby, handball, volleyball, badminton, tennis, gymnastics, basketball, table tennis, cricket, athletics, dance, netball and rounders amongst various others. The successful candidate will be expected to engage in and contribute fully to the delivery of the extra-curricular programme.

At KS3 we follow a broad and balanced programme of study which enables students to both experience a wide range of practical activities but also allows them to be fully prepared for the rigours of GCSE PE and Dance. Key GCSE terminology is embedded within all KS3 lessons and students are required to develop knowledge within a range of topics.

At Durrington High School we champion evidence informed approach to teaching. Our progressive and forward-thinking department reviews the PE curriculum regularly to ensure that it meets the needs of our students and the new GCSE specifications. We invest in developing all colleagues' subject knowledge and use fortnightly Subject Planning and Development Sessions to share good practice and to ensure the quality and consistency of delivery across the team. This without doubt helps build a supportive and broad minded dynamic within the department.

We are always looking to improve and develop our department; whether this is through providing new opportunities for students or developing links with other organisations. The DHS PE department has recently worked collaboratively with the Youth Sport Trust and has been appointed an ambassador school. The department regularly organise projects to help encourage participation levels for our students. Sport England Initiatives, Sports Relief, Whole School 'Grit' Challenges and National School Sports Week are a few of the initiatives that we are actively involved in.

We are looking for an enthusiastic, hardworking, conscientious and committed teacher of PE. If you wish to be a part of this excellent department then you must be dedicated to inspiring and motivating students across both key stage 3 and 4 with delivery of high quality lessons and will also be expected to add to and further improve our extra-curricular provision.

In return you will find us a very supportive and friendly team who all have the common goal to produce the best possible outcomes and opportunities for our students within all aspects of PE and Dance.

## Main Duties

### *Safeguarding Responsibilities*

- Demonstrate a commitment to keeping all children and young people safe.
- Report any safeguarding concerns in the workplace to the appropriate person.
- Maintain an awareness of Trust and school policies in relation to safeguarding.

### *General*

- Ensure that all students achieve outstanding outcomes, as a result of your evidence informed and inclusive teaching.
- Make a positive contribution to student well-being, school life, enrichment activities, subject and house teams.
- Maintain all professional standards for teachers; uphold and implement all trust and school policies (see teacher standards).
- Contribute to the teaching of broad, balanced and stimulating curriculum across our full age and ability range, assessing, recording, reporting and applying intervention strategies as appropriate.
- Have regular contact with parents/carers so as to foster strong relationships and gain their support in either addressing issues that arise or with student behaviour.
- Take an active part in the development of the curriculum within the department and contribute to wider enrichment offered for students across the wider school.
- Be a committed form tutor, building a positive relationship with tutees and parents
- Take an appropriate share in the developmental work of the department.
- Ensure a safe, stimulating and effective learning environment with good, quality displays and that all equipment is maintained in sound working order.
- Be committed to your own professional development.

## Package

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<b>Responsible to:</b>	Director of PE and Dance, SLT line manager of PE and Co-Headteachers
<b>Salary Grade:</b>	National Teaching Staff Salary M1 – U3, depending on experience and impact. To be paid other than M1/ECT you will need to provide evidence that meets our criteria.

### **Genuine Occupational Qualification: Female 'PE Teacher' vacancy**

Section 9(2)(b) of the Employment (Sex Discrimination) Act 2000 applies to this post.

1. We wish to restrict the post of PE Teacher at Durrington High School, Worthing, to female applicants only using the Genuine Occupational Qualification (GOQ) in S9(2)(b) of the Employment (Sex Discrimination) Act 2000.
2. The job holder will be working in circumstances where female pupils are in a state of undress or using sanitary facilities and they might reasonably object to the job holder being of the opposite sex.

## Candidate specification

Attributes	Essential	Desirable
Physical and sensory	<ul style="list-style-type: none"> <li>Ability to work under pressure and manage time effectively</li> <li>Demonstrate robustness and resilience</li> </ul>	
Qualifications	<ul style="list-style-type: none"> <li>Qualified teacher status</li> <li>Appropriate degree</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of further professional development</li> </ul>
Experience	<ul style="list-style-type: none"> <li>Successful teaching experience (or teaching practice in the case of an ECT applicant)</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
Training	<ul style="list-style-type: none"> <li>Willing to be responsible for your own professional development and to disseminate best practice to colleagues</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of further professional development</li> </ul>
Specialist knowledge	<ul style="list-style-type: none"> <li>Inspiring teacher who is able to or has the potential to 'make a difference'</li> <li>Fully committed to evidence informed practice.</li> </ul>	<ul style="list-style-type: none"> <li>Up to date knowledge in subject area including examination information (we currently follow AQA GCSE)</li> </ul>
Skills and qualities	<ul style="list-style-type: none"> <li>Proven willingness and capacity for hard work.</li> <li>A personality to merit the respect of students and to encourage their active involvement in the learning process, in and out of lessons.</li> <li>A good communicator being able to build successful relationships with all groups of students and staff.</li> <li>Highly competent in the use of ICT.</li> <li>Highly motivated, clear thinking and principled.</li> <li>Committed to equality of opportunity.</li> </ul>	

## Safeguarding

Durrington High School is committed to the safeguarding and wellbeing of all our students. It is a core expectation of every member of staff to safeguard the wellbeing of every child and young person within the school. Staff are supported through regular training and are expected to adhere to the school's Safeguarding and Child Protection Policy at all times.

In addition to the statutory pre-employment checks, this appointment will be subject to an enhanced DBS check, a safeguarding background check and interview.

Durrington Multi Academy Trust is an equal opportunity employer and we welcome the unique contributions that everyone can bring to Durrington Multi Academy Trust in terms of education, opinions, culture, ethnicity, race, sex, gender identity and expressions, nation of origin, age, languages spoken, colour, religion, disability, sexual orientation and beliefs.

# How to Apply

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Applicants must complete the application form and return it, alongside a supporting statement (max. 2 pages A4) to [ladams@durring.com](mailto:ladams@durring.com) or via post to Laura Adams, Durrington High School, The Boulevard, Worthing, West Sussex, BN13 1JX.

## **Closing date for applications is 9am, Wednesday 23rd April 2025**

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task needing to be undertaken may not be identified. The postholder will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified within this job description.

This job description may be amended at any time following discussion with the Headteacher(s), and will be reviewed annually.

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